

PRESS RELEASE

ORDINARY SHAREHOLDERS' MEETING OF NEODECORTECH S.P.A.

- **Approval of the financial statements of Neodecortech S.p.A. ("Neodecortech" or the "Company") at 31 December 2023, and review of the consolidated financial statements of the Neodecortech Group for the year ended 31 December 2023;**
- **Approval of the authorization to purchase and dispose of treasury shares, upon revocation of the authorization to purchase treasury shares granted by the Shareholders' Meeting of 27 April 2023;**
- **Approval of the Remuneration Policy for 2024 and favourable advisory vote on the Report on Compensation Paid in 2023.**

Filago, 19 April 2024

Neodecortech S.p.A. ("**NDT**" or the "**Company**"), one of Europe's top players in the production of decorative papers for laminated panels and flooring used in interior design, listed on Euronext Milan, market organized and managed by Borsa Italiana S.p.A. - Euronext STAR Milan segment - announces that the Shareholders' Meeting of the Company met today in single call, chaired by Luca Peli, and resolved as follows.

Financial statements at 31 December 2023 and allocation of profit for the year

The Ordinary Shareholders' Meeting reviewed and approved the financial statements of Neodecortech at 31 December 2023, which show a net profit of € 2,848,012.95, allocated entirely to reserves.

The Ordinary Shareholders' Meeting also took note of the consolidated financial statements of the Neodecortech Group for the year ended 31 December 2023 and the non-financial statement pursuant to Legislative Decree no. 254 of 30 December 2016, prepared by the Company on a voluntary basis.

For further information, reference is made to (i) the press release dated 14 March 2024, and (ii) the explanatory reports on the 1st (first), 2nd (second), 3rd (third) and 4th (fourth) items on the agenda of the Ordinary Shareholders' Meeting of Neodecortech of 19 April 2024, available on the Company website at www.neodecortech.it (*Investor/Corporate Governance/Documenti e assemblee/Assemblee* section), as well as on the authorized storage mechanism "1Info" at www.1info.it.

Purchase and disposal of treasury shares

The Ordinary Shareholders' Meeting approved the authorization for (i) the purchase, upon revocation of the authorization to purchase treasury shares granted by the Shareholders' Meeting of 27 April 2023, also in several tranches and for a period of eighteen months, of ordinary shares of the Company, with no par value, up to a maximum amount, taking into account the ordinary shares held from time to time in the portfolio by the Company and its subsidiaries, no higher than a total of 10% of Neodecortech's share capital, therefore in compliance with legal limits; and for (ii) the disposal, with no time limits, of treasury shares purchased and/or any shares held in the Company's portfolio.

For further information, reference is made to the explanatory report on the 5th (fifth) item on the agenda of the Ordinary Shareholders' Meeting of Neodecortech of 19 April 2024, available on the Company website at www.neodecortech.it (*Investor/Corporate Governance/Documenti e assemblee/Assemblee* section), as well as on the authorized storage mechanism "1Info" at www.1info.it.

Report on the Remuneration Policy for 2024 and on Compensation Paid in 2023 pursuant to Article 123-ter of the TUF

The Ordinary Shareholders' Meeting (i) approved with a binding vote - pursuant to and for the purposes of Article 123-ter, paragraphs 3-bis and 3-ter, of the TUF - the first section of the Report on the Remuneration Policy and on Compensation Paid (*i.e.*, the remuneration policy for 2024) and (ii) cast a favourable advisory vote - pursuant to and for the purposes of Article 123-ter, paragraph 6, of the TUF - on the second section of the Report on the Remuneration Policy and on Compensation Paid (*i.e.*, the report on compensation paid in 2023).

For further information, reference is made to (i) the explanatory report on the sixth item on the agenda of the Ordinary Shareholders' Meeting of Neodecortech on 19 April 2024, available on the Company website www.neodecortech.it (*Investor/Corporate Governance/Documenti e assemblee/Assemblee* section) and on the authorized storage mechanism "1Info" at www.1info.it; and to (ii) the Remuneration Report for 2024 and on Compensation Paid in 2023 available on the Company website www.neodecortech.it (*Investor/Corporate Governance/Documenti e assemblee/Assemblee* section).

Other information

The summary voting statement and the minutes of the Shareholders' Meeting will be made publicly available at the Company's registered office, on the Company website at www.neodecortech.it (*Investor/Corporate Governance/Documenti e assemblee/Assemblee* section) and on the authorized storage mechanism 1Info at www.1info.it within the time limits of law.

Marina Fumagalli, as Financial Reporting Manager, hereby declares, pursuant to Article 154-bis, paragraph 2, of the TUF, that the accounting information contained herein is consistent with the underlying accounting documents, books and records.

Neodecortech S.p.A.

Neodecortech is one of Europe's top players in the production of decorative surfaces for laminated panels and flooring used in interior design. The Group's business is in the production of complete and technologically advanced solutions for the realization of interior design projects, covering all stages of the production process for the production of decorative paper, from raw material management, through surface finishing and impregnation, up to the finished product and the management of end-of-line logistics. The Group offers 7 product categories: decorative papers; decorative printings; finish foil; melamine film; PPF and PPLF; laminates; EOS anti-fingerprint surfaces (www.neodecortech.it).

ISIN Code ordinary shares: IT0005275778

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There will be no offer to the public of the Company's shares either in Italy or in the United States, Australia, Canada or Japan or elsewhere.